

## Long Term Care

We are keenly aware of the many specific and unique challenges our long term care clients face. They must continue to provide the best care to their residents in a climate of increased government oversight, uncertain funding, ever-changing legal regulations, financial belt-tightening, staff recruiting/retention issues, etc. The lawyers in our Long Term Care industry group offer the practical, sophisticated and cost-effective legal advice that long term care providers need to understand and overcome these challenges. For example, we regularly assist our long term care clients with:

- Collection of debts
- Employment situations
- Union-related matters such as contract negotiations, labor arbitrations, etc.
- Corporate transactions such as mergers, acquisitions and other combinations
- Real estate, construction, and property management issues
- Financing-related concerns
- Workers' compensation claims
- Guardianship and other estates and trusts considerations
- Medicaid planning scenarios
- Ethics matters
- Regulatory compliance
- Privacy and security
- Risk management
- Litigation
- Health Insurance Portability and Accountability Act (HIPAA) and other privacy subjects

Bringing to bear the significant experience they have with the Long Term Care Industry, the attorneys in this group are available to advise on:

- Health law
- Employment and labor
- Health Insurance Portability and Accountability Act (HIPAA) and privacy counseling
- Real estate/construction
- Business succession planning
- Corporate transactions (including mergers/acquisition, contracts etc.)
- Litigation
- Public and private financing
- Intellectual property protection
- Estate and trust work (including special needs trusts)

The best legal advice is the kind that helps clients avoid problems. So, in addition to being available to our clients when conflict has arisen, we work hard to provide the proactive day-to-day counsel that will help keep them out of court. We also offer long-term-care-specific training for administrators, Directors of Nursing, and other members of the long-term health team on a variety of relevant legal topics.