

## Business & Finance

Conducting business today in a rapidly changing and often unpredictable environment is a daunting challenge. Planning and executing business transactions requires experience in many areas of the law including tax, securities, real estate, environmental, e-commerce, technology/intellectual property and the local law of the jurisdictions involved. From the inception of a small business to complex transactions for publicly held companies, our business lawyers provide clients with analyses of the business and legal issues and strategies of each matter, appreciation of the appropriate legal guidelines and creative choices from available alternatives.

Since 1900, Tucker Arensberg has served clients with distinction, skill and integrity. Our firm has been recognized by U.S. News and World Report as among the country's *Best Law Firms*, and many of our attorneys are consistently named as *America's Best Lawyers* and *Super Lawyers*. Our heritage, longevity and reputation for excellence are the result of our focus on client service and our attorneys' extensive experience with a broad range of legal and business issues across many industries. We are committed not only to helping our clients solve traditional legal problems, but also to addressing emerging subjects such as data protection, e-commerce and technology. For more information about the depth of our experience and our unwavering commitment to client service, please review our practice group descriptions.

Our Business and Finance practice covers the entire spectrum of your legal needs:

- Business Formation, Operation and Succession
  - Entity formation and taxation
  - Governance and ownership disputes
  - Mergers, acquisitions and divestitures
  - Succession and estate planning
  - Bankruptcy and re-organization
- Commercial Litigation
- Employment and Compensation
- Financing
  - Commercial borrowing
  - Private equity and financing
- Intellectual Property Protection, Licensing, Portfolio Management, Patents, Trademarks, Copyrights, and Trade Secrets
- Real Estate
  - Acquisition
  - Commercial Leasing
  - Environmental Compliance and Zoning
- Specialty Areas
  - Employee benefits, Welfare Plans and ERISA
  - Franchising and hospitality
  - Non-profits and foundations
  - Securities
  - Taxation

Our attorneys also represent non-profit corporations and associations, professional corporations, general and limited partnerships and business trusts. Our multiple practice areas provide our business clients with the full range of expertise needed to survive – and thrive – in this environment.