

## Scott R. Leah

**Attorney assisting small to mid-sized businesses in a myriad of legal issues they face.**

Scott's practice includes many of the issues that business face today including:

- Because collection of accounts receivable is critical to profitability, Scott assists his clients by setting up procedures to ensure that bills get paid. If they don't get paid, Scott works to help the client collect the money due, including, if necessary, filing lawsuits, garnishing bank accounts and otherwise seizing assets to satisfy the debt.
- Scott advises and represents his clients when disputes arise with vendors, customers, competitors and former employees, such as breach of contract, disparagement, breach of warranty, unfair competition and non-compete and non-solicitation issues.
- Scott assists and advises his clients with general corporate/partnership and shareholder matters and issues.

Because employment issues are so important and a common problem that today's businesses face, Scott regularly advises employers on:

- Wage and hour (overtime and minimum wage) laws and regulations
- Family and Medical Leave Act (FMLA) issues
- Unemployment compensation claims
- Compliance with the Americans with Disabilities Act (ADA)
- Preventing, investigating and handling discrimination (gender, race, age) and harassment claims
- Drafting employee handbooks and policies
- Discipline, termination and discharge of employees
- Hiring and interviewing practices
- Drafting employment contracts
- Drafting non-compete, non-solicitation and confidentiality agreements
- Drafting and negotiating severance agreements

Following law school, Scott served for four years active duty in the United States Navy as a Judge Advocate General, followed by 19 years in the U.S. Navy Reserve. He retired after 28 years of service.

### Presentations & Publications

- "Drafting Non-Competition Agreements", was published in the American Bar Association – American Law Institute (ABA-ALI) publication The Practical Lawyer.
- "Litigating the Non Compete/Trade Secrets Case", PBI Employment Law Institute West

### Practice Areas

- Commercial Litigation
- Healthcare
- Labor & Employment
- Medical Marijuana
- Bankruptcy & Creditors' Rights



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#### SHAREHOLDER

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- Employee Benefit Plans/ERISA

#### **Professional + Community Affiliations**

- Allegheny County Bar Association, Member
- Allegheny County Bar Association, Judiciary Committee
- Allegheny County Bar Association, Special Fee Determination Committee
- Judiciary Committee, Member
- Determination Committee, Member

#### **Education**

- Duquesne University School of Law (JD, *with honors*)
  - Competed in the American Bar Association (ABA)
  - Regional Appellate Moot Court
- Indiana University of Pennsylvania (BA, *with honors*)

#### **Bar Admissions**

- Pennsylvania

#### **Court Admissions**

- U.S. District Court for the Western District of Pennsylvania