

## Robert L. McTiernan

**Accomplished attorney who proactively works with clients to avoid legal issues before they arise.**

Bob has been practicing law for more than 30 years, primarily in the area of labor and employment law. His clients range from global manufacturing companies to colleges, counties, municipalities and school districts. He has extensive experience in Act 111 police and fire negotiations and arbitration.

Bob has handled over 200 labor arbitrations and negotiated collective bargaining agreements with every major union representing private and public employees, including AFSCME, PSEA, SEIU, the Teamsters and many others. He has successfully represented employers in jury and non-jury trials including cases involving claims of age discrimination, sexual harassment, wrongful discharge and violation of constitutional rights.

Bob often appears before the National Labor Relations Board, the Pennsylvania Labor Relations Board, the Equal Employment Opportunity Commission, the Pennsylvania Human Relations Commission, the Bureau of Employment Security and other tribunals. He has argued appeals before every Pennsylvania appellate court including the Pennsylvania Supreme Court and Commonwealth Court as well as before the United States Court of Appeals for the Third Circuit, including the *Court en Banc*.

Bob also practices in the area of municipal and school law with special emphasis on public sector employment law. He is solicitor for West Jefferson Hills School District, the Municipality of Bethel Park, Scott Township, Swissvale Borough and Emsworth Borough. He has also served as solicitor for the Allegheny County Boroughs Association and the Pennsylvania State Mayors' Association. For over 30 years, Bob was Assistant Solicitor and Labor Counsel for Allegheny County, which has nearly 6,000 employees, including approximately 4,500 unionized employees.

An important part of Bob's practice is helping employer's avoid legal problems. He counsels clients on labor agreements, wage and hour problems and employee discipline and discharge.

As a candidate for the Commonwealth Court of Pennsylvania, Bob was given a "well qualified" rating from the Pennsylvania Bar Association Judiciary Committee and was endorsed by the *Philadelphia Daily News*, the *Pittsburgh Post-Gazette* and the *Pittsburgh Courier*.

Before joining the firm, he served for two years as law clerk in the U.S. District Court for the Western District of Pennsylvania.

### Practice Areas

- Higher Education
- Labor & Employment

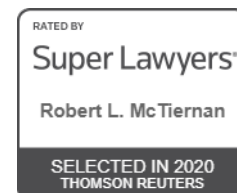
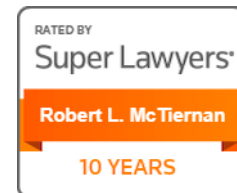


**CO-CHAIR, LABOR & EMPLOYMENT GROUP**

**SHAREHOLDER**

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- Municipal & School

#### Awards + Recognition

- *The Best Lawyers in America*®, Labor & Employment Law
- *The Best Lawyers in America*®, Municipal Law
- *The Best Lawyers in America*®, Lawyer of the Year, Municipal Law, 2022
- *The Best Lawyers in America*®, Lawyer of the Year, Employment Law - Individuals, 2022
- *Pennsylvania's Super Lawyers*®, Employment & Labor Law
- *Martindale Hubbell "AV*® *Preeminent"*, Employment & Labor Law

#### Professional + Community Affiliations

- Allegheny County Bar Association, Member, Labor and Employment Law and School and Municipal Law Sections
- Pennsylvania Bar Association, Member, Labor and Employment Law and School and Municipal Law Sections
- National Academy of Arbitrators, Member of Advocates Advisory Committee

#### Education

- University of Pittsburgh School of Law (JD)
- Harvard University (BA, *magna cum laude*)

#### Bar Admissions

- Pennsylvania

#### Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Western District of Pennsylvania