

Albert S. Lee

Seasoned employment and labor law attorney who has assisted employers with their human resources issues since 1992.

Albert has helped his clients, who range from large international companies and insurers to regional family-owned businesses, navigate the wide ranging human resource issues all employers face. Although his clients are quite varied, they are concentrated in the manufacturing, healthcare, service, hospitality and educational sectors.

Albert has deep and broad experience in virtually all areas of employment and labor law. For example, he has

- Defended clients in federal and state employment discrimination trials
- Resolved government agency investigations
- Negotiated union contracts
- Audited wage and hour pay practices/procedures
- Revised employment handbooks
- Conducted workplace harassment investigations
- Trained management and supervisors on employment law compliance
- Drafted and enforced non-competition and other employment agreements
- Given strategic advice on employment practices and philosophies
- Handled workers' compensation and unemployment compensation hearings

Albert has provided guidance on day-to-day personnel matters such as FMLA situations, employee disciplines and discharges. His active practice frequently takes him before both federal and state courts and government agencies such as:

- Equal Employment Opportunity Commission
- National Labor Relations Board
- Occupational Safety and Health Administration
- State and Federal Workers' Compensation
- Unemployment Compensation Bureaus

Albert is a member of the adjunct faculty of the University of Pittsburgh at Johnstown, Penn State University New Kensington, La Roche College and St. Francis University. Albert has served as a guest lecturer at many other institutions of higher learning including Carnegie Mellon University and Duquesne University.

Practice Areas

- Compliance & Risk Management
- Healthcare
- Labor & Employment
- Long Term Care
- Manufacturing
- Workers' Compensation

Awards + Recognition



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SHAREHOLDER

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- *The Best Lawyers in America*®, Employment Law - Management, 2022

Professional + Community Affiliations

- Society of Human Resource Management, Member
- National Speakers Association, Member
- Allegheny County Bar Association, Member
- Butler Human Resources Association, Member
- Pittsburgh Human Resources Association (PHRA), Member
- Butler Chamber of Commerce, Member
- Westmoreland Human Resources Association, Member
- Cambria-Somerset Human Resources Association, Member
- National Asian Pacific American Bar Association, Member
- LeadingAge, Member

Education

- University of Pittsburgh School of Law (JD)
 - Multiple editorial positions on the *Journal of Law and Commerce*
- University of Pennsylvania (BSE in Computer Science and Engineering, BA in Mathematics)

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court for the Western District of Pennsylvania

Languages

- Mandarin Chinese