

DOL Publishes More Answers to FFCRA FAQs

Articles, COVID 19: Answers to Business Challenges March 27, 2020

Yesterday evening, the Department of Labor (DOL) published additional guidance to help employers understand and comply with their obligations under the Families First Coronavirus Response Act (FFCRA), which takes effect next Wednesday, April 1. You can access the guidance [here](#); the new information starts at question # 16. It hits several topics that had been puzzling employers over the past few days, including:

- Whether laid off or furloughed employees are eligible for FFCRA leave;
- Availability of intermittent leave under the FFCRA;
- Whether an employee's accrued PTO can be used to "top off" FFCRA paid leave; and
- The documentation employees must provide to their employers when requesting leave.

Stay tuned, because the DOL will be issuing their much-anticipated FFCRA regulations sometime in the very near future. If you have any questions, feel free to call (412-594-3938) or email me.